



Cameron Family Center **YOUTH PROGRAM DIRECTOR** **Job Description**

Organization

The Great Falls Rescue Mission (GFRM) is a Christian, non-profit organization that has been serving the homeless in North Central Montana through emergency services and long-term recovery programs since 1963. GFRM partners with a large number of volunteers and local churches to meet the spiritual needs of the people we serve. The Great Falls Rescue Mission Cameron Family Center provides a complete continuum of care specifically tailored to the needs of homeless families offering shelter, intervention, substance abuse recovery, and life skills development.

Summary

The Youth Program Director is a source of both Biblical and practical support/guidance to at-risk children and youth of the GFRM Cameron Family Center, including After-School and Summer Camp programs. This is a full-time, non-exempt position, reporting to the GFRM Cameron Family Center Director. Compensation is commensurate with skills and experience. This position includes benefits, if hired full-time.

Essential Duties & Responsibilities

- Develop and maintain a program for at-risk children and youth that shares the hope of Christ.
 - Develop leadership skills for youth supervisors and the children and youth.
 - Supervise, train and monitor all volunteers, interns and staff involved in the Youth Program.
 - Ensure safe and fun programs for the children and youth.
 - Develop relationships with the parents and family members of the children and youth involved.
 - Participate and assist with outreach events that are community wide (i.e. Back to School Rally & Thanksgiving).
 - Provide long-term relationships to hurting children, youth and their families.
 - Perform other duties as assigned.
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- Maintain accurate client documentation and other pertinent paperwork/reports
 - Promote the physical, spiritual, emotional, personal, educational, and vocational welfare of the program guests in a Gospel context
 - Present and explain the Gospel to assigned guests, as opportunities are presented, ensuring they understand the message completely and recognizing God alone is responsible for the outcome
 - Serve with a Christ-like character at all times, demonstrating the Fruit of the Spirit in all interactions with clients and guests ("love, joy, peace, patience, kindness, goodness, gentleness, faithfulness, and self-control" Gal. 5:22-23)
 - Act as a hub for sharing information concerning the guests under your care
 - Serve as a liaison between guests and other organizations as appropriate

- Accurately complete job assignments, agency forms, and written documents within assigned deadlines
- Keep GFRM Cameron Family Center Director and other staff informed of any problems or potential problems, including drug use and any other discipline issues
- Conduct routine room inspections and searches
- Implement and follow-up on safety reports, inspections, and meetings
- Communicate truth and practice integrity in all matters
- Conduct self in a safe manner at all times and help maintain a safe working environment at all times

Other Duties & Responsibilities

- Occasional driving duties
- Participation in spiritual and professional development training as assigned by the GFRM Cameron Family Center Director
- Other duties as assigned by GFRM Cameron Family Center Director

Qualifications

- A solid Bible-based evangelical Christian faith, compatible with GFRM's Statement of Faith
- Must have compatible theology with GFRM's core values
- Valid Montana driver's license and insurable under GFRM's policy

Skills

- Must be able to effectively multi-task, be a team player, have good communication skills, and have strong listening skills
- Excellent people skills, with proven ability to encourage and motivate others
- Teachable spirit and willingness to submit to leadership
- Self-motivated, exhibiting responsibility, maturity, integrity, and dependability
- Genuine burden to have people come to Christ
- Able to counsel, based on Biblical truths and practical tools
- Able to teach program classes as needed
- Committed to team participation. Must be effective in working with staff within the facility
- Must be an initiator who can work under deadlines

Physical Demands

- This position requires extended times of work in an office environment, in meetings and working at a desk and computer
- In cooperation with other ministry activities, lifting of up to 50 pounds may be required, as well as physical activity associated with ministry events such as setting up tables and chairs, loading and unloading event supplies

Software & Equipment

- Must be familiar with Windows, Microsoft Word, and Excel
- Must be familiar with basic office equipment, such as computers, copiers, and printers

Applications are accepted with your resume attached at the GFRM Administration Office located at 408 2nd Avenue South, EAST ENTRANCE, during normal business hours Monday – Friday, 8:30 am to 5:00 pm or you may send an application to Jeremy Trebas, Operations Director, at jeremy.trebas@gfrm.org.