



## Cameron Family Center Youth Program Summer Camp Counselor Job Description

### **Organization**

The Great Falls Rescue Mission (GFRM) is a Christian non-profit organization that has been serving the homeless in North Central Montana through emergency services and Christ-centered long-term recovery programs since 1963. GFRM partners with local churches to meet the spiritual needs of the people we serve. The GFRM Cameron Family Center provides a continuum of care specifically tailored to the needs of homeless families offering shelter, intervention, substance abuse recovery, Biblically based counseling/education, life skills development, with a view toward vocational training, employment and re-integration into the community.

### **Summary**

The Summer Camp Counselor participates as a part of a team leading elementary age children and/or teenagers in a variety of summer day camp activities such as: worship, Bible lessons, crafts, games, outdoor activities and field trips. Summer Camp runs begins the second full week of June through the middle of August. This is a full-time, temporary and seasonal position with shifts that are Monday through Thursday. Reports to the GFRM Youth Coordinator.

### **Essential Duties & Responsibilities**

- Share the Gospel of Jesus Christ with the children by the example of your words and actions.
- Serve with a Christ-like character, demonstrating the Fruit of the Spirit in all interactions with children, youth, parents and other staff (Galatians 5:22-23).
- Maintain a fun and welcoming attitude for the children that attend daily.
- Lead age-appropriate class lessons, games, crafts and activities.
- Interact positively with children, parents, GFRM employees, volunteers, donors and the public.
- Communicate truth and practice integrity in all matters.
- Maintain a safe working environment and diligently ensure the safety and welfare of the children under your care.
- All other duties as assigned.

### **Qualifications**

- A solid Bible-based evangelical Christian faith, compatible with GFRM's Statement of Faith and core values.
- Active member in a solid Bible-based local church.
- Valid Montana driver's license and insurable under GFRM's policy.
- Experience working with children and/or teenagers in a church, school or non-profit organization setting.
- Highschool graduate or equivalent – 18 years or older is preferred.
- Must be able to pass an extensive background check.

**Skills**

- Committed to team participation and promote teamwork with your fellow camp counselors and other staff within the Cameron Family Center facility.
- Ability to create and maintain positive relationships with children while maintaining healthy boundaries.
- Knowledge of child development and the effects of trauma.
- Must be able to effectively multi-task and have good communication skills.
- Excellent people skills, with proven ability to encourage and motivate others.
- Teachable spirit and willingness to submit to leadership.
- Self-motivated, exhibiting responsibility, maturity, integrity, and dependability.
- Genuine desire to have people come to Christ.
- Able to counsel, based on Biblical truths and practical tools.
- Able to teach one-on-one and in a group setting.
- Must be an initiator who can work under deadlines.

**Physical Demands**

- Must be able to work indoors in an office setting or in a large activity room in addition to the outdoors in various weather conditions.
- Must be able to physically interact with children in indoor and outdoor activities.
- Lifting of up to 50 pounds may be required in addition to physical activity.

**Software & Equipment**

- Must be familiar with Windows, Microsoft Word, and Excel
- Must be familiar with basic office equipment, such as computers, copiers, and printers

**Work Environment**

This position will function to a large degree in a community environment. Part of normal duties for this position will include interaction with an at-risk population where errant behavior and disease risk may be present. Appropriate safety considerations will be required to avoid illness or injury.

Applications can be picked up and are accepted with your resume at:

**Great Falls Rescue Mission  
Administration Office  
408 2<sup>nd</sup> Avenue South, East Entrance  
Monday – Friday  
8:30 am – 5:00pm  
(406) 761-2653**

**Athena Ayers,  
Youth Coordinator  
(406) 697-0284  
athena.ayers@gfrescuemission.org**